Implemented Feb 2024 | Version 1.2

SAFEGUARDING POLICY



1. Introduction

Let's Make Noise is dedicated to ensuring the

well-being, safety, and protection of all children and young people who engage with our programs and utilise our services/platform, www.letsmakenoise.org. This Safeguarding Policy serves as a comprehensive framework outlining our commitment to creating a secure environment for children and young people, as well as delineating the procedures in place to safeguard their welfare.

2. Purpose

The primary objectives of this Safeguarding Policy are to:

Establish robust guidelines and procedures aimed at safeguarding the welfare of children and young people participating in our programs and accessing our digital platforms.

Define clear roles and responsibilities for staff, volunteers, contractors, and participants regarding safeguarding measures.

Provide structured reporting mechanisms for any concerns or issues relating to the safety and well-being of children and young people.

3. Scope

This policy extends to all personnel associated with Let's Make Noise, including but not limited to staff, volunteers, contractors, and participants involved in our programs, activities, and online endeavours via www.letsmakenoise.org.

4. Key Principles

Our safeguarding approach is underpinned by the following fundamental principles:

The paramount importance of safeguarding the welfare and best interests of children and young people.

 \cdot Upholding the rights of all children and young people to protection from harm and exploitation.

· Shared responsibility among all stakeholders to safeguard children and young people.

 \cdot The commitment to taking prompt and decisive action on any concerns or suspicions related to the safety and welfare of children and young people.

5. Roles and Responsibilities

Designated Safeguarding Officer: Let's Make Noise has appointed a designated safeguarding officer tasked with overseeing the effective implementation of this policy, providing expert guidance on safeguarding matters, and ensuring adherence to relevant legislative and regulatory frameworks.

Staff and Volunteers: All personnel are required to acquaint themselves with this Safeguarding Policy, participate in pertinent safeguarding training, and adhere strictly to the outlined guidelines and protocols. Additionally, staff and volunteers are mandated to report any apprehensions or suspicions concerning the safety or welfare of children and young people promptly and accurately.

Participants and Parents/Guardians: Participants and their respective parents or guardians are encouraged to familiarise themselves with our Safeguarding Policy and to promptly report any concerns or suspicions pertaining to the safety or well-being of children and young people to the designated safeguarding officer.

6. Code of Conduct

Adherence to the following code of conduct is mandatory for all staff, volunteers, and participants:

Demonstrating respect, dignity, and compassion towards all children and young people.

Actively listening to and valuing the perspectives, opinions, and concerns expressed by children and young people.

Avoiding situations that could potentially jeopardise the safety or well-being of children and young people.

Maintaining appropriate and professional boundaries in all interactions with children and young people.Refraining from engaging in any behaviour that could be construed as abusive, discriminatory, or otherwise inappropriate.

7. Reporting Procedures

Any suspicions or concerns regarding the safety or welfare of children and young people must be reported to the designated safeguarding officer without delay. Reports can be made in person, via telephone, or through email. All reports will be treated with the utmost seriousness and handled in strict accordance with our Safeguarding Policy and pertinent legislation.

8. Review and Monitoring

To ensure ongoing effectiveness and relevance, this Safeguarding Policy will undergo periodic review and updates, at least annually or as necessitated by changes in circumstances or legislation. Any modifications to the policy will be communicated promptly to all relevant stakeholders.

9. Contact Information

For further inquiries or to report safeguarding concerns, please direct all correspondence to:

Nawar - Designated Safeguarding Officer

Email: nawar@letsmakenoise.org

10. Acknowledgment

By engaging with Let's Make Noise programs and activities, all staff, volunteers, participants, and parents/guardians affirm that they have read, comprehended, and committed to complying with this Safeguarding Policy.

Date of Adoption: [03 Jan 2023]

Date of Last Review: [24 Feb 2024]

Let's Make Noise

Website: www.letsmakenoise.org

Email: info@letsmakenoise.org